

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 23332.AK0**

**Ministry General Information**

<b>Ministry Number</b>	23332
<b>Ministry Name</b>	Kirk of Kildaire, Presbyterian
<b>Mailing Address</b>	200 High Meadow Dr Cary, NC 27511
<b>Phone</b>	919-467-4944
<b>Fax</b>	
<b>E-Mail</b>	churchoffice@kirkofkildaire.org
<b>WWW Address</b>	www.kirkofkildaire.org
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 3%
	White 95%

<b>Average Worship Attendance</b>	402
<b>Church School Attendance</b>	270
<b>Curriculum</b>	We write our own curriculum for confirmation and youth. Young adults use a variety of curricula.
<b>Yoked</b>	False
<b>Presbytery</b>	NEW HOPE PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Youth Director (Non-ordained)
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Director of Youth & Young Adult Ministries
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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**Brief Church Mission Statement:**

*A Community of Faith,*  
*A Welcoming Home to All,*  
*Rooted in Christ's Teachings,*  
*Reaching In & Reaching Out*

**What is the congregation's or organization's vision for ministry:**

*Youth & Young Adults Vision: Equipping disciples to be confidently grounded in God's presence and love.*

The heart of the Kirk is relationships. We believe in building relationships between people, between communities, and of course, with our loving God. At the church level, we have an engaging youth group, challenging Sunday School classes, stimulating small groups, dynamic young adult group, excellent musical groups, authentic worship, and more. We empower our youth advisors to build strong Christian relationships with our young people.

On a community level, we build relationships with those who are disadvantaged as we strive to be Christ's hands and feet in the world. We serve our Hispanic community through ESL classes, GED Class, mentoring programs, tutoring programs, our summer program, and by providing food. On a larger scale, our mission programs are designed to build relationships, which we have done with our partner village in Guatemala for 13 years and in various other mission capacities.

We believe that these relationships help us to become better disciples and more grounded in God's love. We have seen youth flourish in their faith at Montreat and Massanetta. We have watched young people put their faith into action at ASP, CROSS and other mission trips. We have witnessed our young adults find community. We have watched many of our youth become active in Presbyterian Campus Ministry and some have even gone to seminary and into full-time ministry.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

The world is constantly changing and the needs of our youth and young adults continue to change as well. We listen to our youth and young adults in our congregation and community to ensure we are meeting their needs. Churches often struggle to be relevant, and we are convinced that the best way to be relevant is to listen with open hearts and open minds. When we understand what we have heard, we prayerfully respond. Our responses are always grounded in God's love and Christ's humility in order to display God's open and welcoming arms of love.

A global pandemic couldn't stop Youth and Young Adult Ministries at the Kirk. We listened to our youth as they shared their struggles. We read reports of the impact that the state of the world had on our youth's mental health. Pivot became the key word for youth and young adult ministry for 2020-2022. We tried different formats - including virtual and in-person, each time getting feedback and refining our attempt to meet their needs. One creative solution bubbled up when our annual ASP Mission Trip was canceled. We spent a week building bunk beds for neighbors in need, giving youth an opportunity to build relationships with each other in God and to have a break from stressful isolation and loneliness. Our young adults could regularly be found masked, in lawn chairs, socially-distanced in the parking lot for community fellowship or Bible Study.

**How will this position help you to reach your vision and mission goals:**

Every day, 62 people move into our county, and many of them are youth and young adults. Our schools cannot be built fast enough to hold all our students. We are blessed to be a congregation that has many active families, youth, and young adults and we know the potential exists to have many more. Our Director of Youth and Young Adult Ministries (DYYAM) will build upon the strong programs that we already offer to grow disciples who are empowered to take their discipleship into the world.

Our DYYAM will equip our youth, young adults, volunteers, and their families with the tools they need to be strong, confident Christians. This person will work collaboratively with our church staff, youth council, Christian Education (CE) Youth and Young Adult Ministry Team, and adult mentors and volunteers to model Christ's love in this world.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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- Passionate - About faith, exuberant Middle schoolers, excited High schoolers, questioning young adults, silly energizers, profound mission trips, and definitely about Jesus.
- Encouraging - To young people and to those working with them, helping everyone to grow deeper in faith.
- Creative - Our God took time to create the duck-bill platypus; there is certainly room for creativity in ministry.
- Welcoming - Jesus threw parties with tax collectors and hung out with outcasts. We believe there is room at the table for everyone.
- Visionary - We don't know where the Holy Spirit will lead, but we want to listen and respond.
- Connector - We want all our youth, young adults, and their families to feel connected to our congregation, to the wider church, and to God.
- Administrator - Balancing budgets and processing registrations is not the most exciting part of the job, but it is necessary for ministry to happen.
- Educated - Are you a lifelong learner deeply steeped in the Reformed Tradition? Our candidate might have a seminary degree, a college degree, or equivalent experience.
- Role Model - Someone who inspires our youth and young adults to grow in their faith, leading by example (just like Jesus).
- Communicator - Jesus was a great communicator. He took time to listen, and he took time to share his message of love. We are looking for someone who tries to be like Jesus.

**What specific tasks, assignments, and program areas will this person have responsibility?**

**Our Director of Youth and Young Adult Ministries will be:**

- **Collaborative:** Design and direct programs in partnership with the youth council, the Youth & Young Adult Ministry Team, youth advisors, Sunday School teachers, Confirmation Mentors, young adults, and families.
- **Relational:** Build caring and healthy Christian relationships by creating opportunities to share ownership and mentor youth and young adults as they assume leadership roles.
- **In communication:** Ensure good communication between the Youth and Young Adult Ministry Team, Kirk Staff, our families, the congregation, and the community.
- **A visionary:** Set the pace, paying attention to where the Holy Spirit is leading us.
- **A partner:** Join with other Ministry Teams to partner in serving Christ together.
- **Missional:** Find opportunities for our youth and young adults to put their faith into practice locally and beyond.
- **Responsive:** Improve programs continuously by gathering feedback and actively listening to our constituents.
- **Supportive:** Recruit, train, resource, and support adult volunteers. Ensure compliance with safety policies.
- **Organized:** Lead planning and complete logistics for the annual budget, trips, and conferences.
- **An example:** Accomplish the mission and vision of Youth and Young Adult Ministry by being a faithful disciple of Jesus Christ.

**Optional Links:**

- Kirk Website: <https://www.kirkofkildaire.org/>
- Young Adult Page: <https://www.kirkofkildaire.org/young-adults/>
- Kirk Young Adults Facebook: <https://www.facebook.com/groups/108628703162722>
- Kirk Youth Page: <https://www.kirkofkildaire.org/youth-ministry/>
- Kirk Youth Ministry Facebook: <https://www.facebook.com/groups/296534481078192>

**Leadership Competencies:**

Compassionate

Communicator

Technologically Savvy

Advisor

Task Manager

Collaboration

Interpersonal Engagement

Motivator

Initiative

Flexibility

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**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$50,000

**Housing Type:** N/A

**References:**

<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Jordan Davis	5101 Oak Park Rd, Raleigh NC	919-332-2142	Local Church Pastor	jordan@saintgiles.org
Lindsay Ray	187 Post Oak Ln, Sanfor NC 27330	919-548-4743	Youth & Young Adult Advisor	lindsayraync@gmail.com
Justin Allen	1110 Heathwood Dairy Rd, Apex NC 27502	919-924-5362	College Student	justinallen919@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/08/2023**

**Self-referral Contact Information**

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